

The New Staff Occupational Coding (SOC) Frame for Higher Education Staff

Higher education staff coding categories are based on Staff Occupational Coding (SOC). After the revision of SOC was published, an update of the HE coding frame was deemed necessary. It was decided to use SOC2010 Minor groups in the coding instead of the previously devised categories (1, 2A,2B, ..., 9). The table below shows an approximate correspondence between the new categories and the previous ones.

New categories (SOC2010 Minor groups)		Previous categories	
112	Production Managers and Directors	1	Managers
113	Functional Managers and Directors		
116	Managers and Directors in Transport and Logistics		
119	Managers and Directors in Retail and Wholesale		
121	Managers and Proprietors in Agriculture Related Services		
122	Managers and Proprietors in Hospitality and Leisure Services		
124	Managers and Proprietors in Health and Care Services		
125	Managers and Proprietors in Other Services		
211	Natural and Social Science Professionals	2A, 2B	Academic professionals; Non academic professionals
212	Engineering Professionals		
213	Information Technology and Telecommunications Professionals		
214	Conservation and Environment Professionals		
215	Research and Development Managers		
221	Health Professionals		
222	Therapy Professionals		
223	Nursing and Midwifery Professionals		
231	Teaching and Educational Professionals		
241	Legal Professionals		
242	Business, Research and Administrative Professionals		
243	Architects, Town Planners and Surveyors		
244	Welfare Professionals		
245	Librarians and Related Professionals		
246	Quality and Regulatory Professionals		
247	Media Professionals		
311	Science, Engineering and Production Technicians	3A, 3B, 3C	Laboratory, engineering, building, IT and medical technicians; Student welfare workers, Careers advisers, Vocational training instructors, Personnel and planning officers; Artistic, media, public relations, marketing and sports instruction occupations
312	Draughtspersons and Related Architectural Technicians		
313	Information Technology Technicians		
321	Health Associate Professionals		
323	Welfare and Housing Associate Professionals		
331	Protective Service Occupations		
341	Artistic, Literary and Media Occupations		
342	Design Occupations		
344	Sports and Fitness Occupations		
353	Business, Finance and Related Associate Professionals		
354	Sales, Marketing and Related Associate Professionals		
355	Conservation and Environmental associate Professionals		
356	Public Services and Other Associate Professionals		

412	Administrative Occupations: Finance	4A, 4B	Library assistants, clerks and general administrative assistants;
413	Administrative Occupations: Records		
415	Other Administrative Occupations		
416	Administrative Occupations: Office Managers and Supervisors		
421	Secretarial and Related Occupations		
511	Agricultural and Related Trades	5	Chefs, gardeners, electrical and construction trades, mechanical fitters and printers
521	Metal Forming, Welding and Related Trades		
522	Metal Machining, Fitting and Instrument Making Trades		
523	Vehicle Trades		
524	Electrical and Electronic Trades		
525	Skilled Metal, Electrical and Electronic Trades Supervisors		
531	Construction and Building Trades		
532	Building Finishing Trades		
533	Construction and Building Trades Supervisors		
541	Textiles and Garments Trades		
542	Printing Trades		
543	Food Preparation and Hospitality Trades		
544	Other Skilled Trades		
612	Childcare and Related Personal Services	6	Caretakers, residential wardens, sports and leisure attendants, nursery nurses and care occupations
613	Animal Care and Control Services		
614	Caring Personal Services		
621	Leisure and Travel Services		
623	Housekeeping and Related Services		
624	Cleaning and Housekeeping Managers and Supervisors		
711	Sales Assistants and Retail Cashiers	7	Retail and customer service occupations
712	Sales Related Occupations		
713	Sales Supervisors		
721	Customer Service Occupations		
722	Customer Service Managers and Supervisors		
812	Plant and Machine Operatives	8	Drivers, maintenance supervisors and plant operatives
813	Assemblers and Routine Operatives		
814	Construction Operatives		
821	Road Transport Drivers		
822	Mobile Machine Drivers and Operatives		
823	Other Drivers and Transport Operatives		
911	Elementary Agricultural Occupations	9	Cleaners, catering assistants, security officers, porters and maintenance workers
912	Elementary Construction Occupations		
913	Elementary Process Plant Occupations		
921	Elementary Administration Occupations		
923	Elementary Cleaning Occupations		
924	Elementary Security Occupations		
925	Elementary Sales Occupations		
926	Elementary Storage Occupations		
927	Other Elementary Services Occupations		

